



Substitute Teacher

OVERVIEW

We're looking for substitute teachers to assist in our school's efforts to establish a biblical worldview for the children in our care.

The ideal candidate has significant experience teaching young children, a love for Christ, and a willingness to serve. This role requires a person who relates well with people of different ages and backgrounds.

RESPONSIBILITIES

The substitute teacher will:

- Lead instruction, distributing materials and providing for the needs of students in the classroom when lead teacher is out.
- Assist students in application and practice to achieve mastery of a skill.
- Able to communicate effectively with both students and parents.
- Responsible following lesson plans for the classroom and the afterschool program in accordance with Grace Bible Academy's selected curriculum and the requirements of state child care licensing.
- Complete an annual professional development plan to identify areas of growth during the school year.
- Maintaining accurate attendance record for afterschool program.
- Responsible for completing the required 15 hours of professional development annually.
- Create a loving classroom setting that displays the love of Jesus Christ in words, actions, and attitudes for all children.
- Effectively discipline children in accordance with biblical principles
- Review all curriculum used by Grace Bible Academy and ensures they are consistent with the church's doctrinal commitments.
- All other duties as assigned by Director.

REQUIREMENTS

- A high school diploma or GED minimum is required. Associate or bachelor's degree (preferably in early childhood education, elementary education, or Christian ministry) preferred.
- 3 years of experience in early childhood education, elementary education preferred
- A desire to teach and mentor children in biblical truth.
- A growing Christian faith and character.
- Ability to pass a background check.
- Excellent written and verbal communication skills.
- Understanding of and willingness to serve within the doctrinal commitments of the church.
- A commitment to the mission of the church.
- A lifestyle congruent with the biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).